

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2025

Organization: LBP Leasing and Finance Corporation			Organization Category: National Government, Government-Owned and Controlled Corporation		
Organization Hierarchy: LBP Leasing and Finance Corporation					
Total Budget/GAA of Organization:	562,563,746.45				
Total GAD Budget	77,525,000.00	Primary Sources	77,525,000.00		
		Other Sources	0.00		
% of GAD Allocation:	13.78%				

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									
1	Magna Carta of Women Section 23 on the Right to Livelihood, Credit, Capital and Technology which provides that the government shall ensure that women are provided with equal access to formal sources of credit and capital.	Women-owned MSMEs' difficulty of access to finance (per Women's Empowerment Towards Gender Equality Plan and MSMED Plan 2011-2016)	Improved access of women SMEs to business capital.	MFO: SO3 Provide affordable and responsive financial products for priority sectors	Coordinate with LLFC's existing partner-clients for the establishment of special financing program/s geared towards women-based customers.	1. No. of clients who availed of the special financing program 2. Total amount disbursed to women-based accounts - 1. At least 5 clients 2. 5M disbursed to clients	200,000.00	GAA	Account Management Group



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2	Magna Carta of Women Section 23 on the Right to Livelihood, Credit Capital and Technology which provides that the government shall ensure that women are provided with equal access to formal sources of credit and capital./Magna Carta of Women Section 23 on the Right to Livelihood, Credit, Capital and Technology which provides that the government shall ensure that women are provided with equal access to formal sources of credit and capital.	Women-owned MSMEs' difficulty of access to finance (per Women's Empowerment Towards Gender Equality Plan and MSMED Plan 2011-2016)	Improved access of women SMEs to business capital	MFO: SO3 Provide and affordable and responsive financial products for priority sectors	Production and distribution of Magna Carta on Women Advocacy Materials - the LLFC GAD Mission and Vision	1. provide sex-disaggregated data (SDD) for the distributed clients (Employees, Customers and suppliers) - Report for Client Satisfaction Measure	600,000.00	GAA	Account Management Group and Administrative Unit
3	Compliance to Republic Act 10028 or the Expanded Breastfeeding Promotion Act on a provision of a lactation station/breast-feeding space for nursing mothers	Lack of functional breastfeeding space for nursing mothers	To protect and support working women's practical needs by providing safe and healthy working conditions.	GASS: General Administration and Support	Maintenance of Breastfeeding Area	Comfortability of clients, survey for users with at least 90% satisfactory rating - Survey for users	50,000.00	GAA	Administrative Unit / HR
ORGANIZATION-FOCUSED ACTIVITIES									



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4	Celebration of Proclamation Nos. 224, 227 and Republic Act 6949 on International Women's Day and National Women's Month	Lack of recognition of women's achievements and venue for discussion of continuing and emerging women's empowerment and gender equality issues and concerns, challenges and commitments	Increased awareness, appreciation, and knowledge of LLFC employees of women as active contributors to development	MFO: GASS: General Administration, Support and Subcommittee for Events	Conduct advocacy activities celebrating National Women's Month	Activities for National Women's Month- *At least 2 activities for the National Women's Month * Distribution of Promotional Items	Corporate Operating Budget 450,000.00	GAA	LLFC GFPS, Administrative and HR
5	Observation of Proclamation 1172, s.2006 - Declaring 25 November to 12 December as the 18-Day Campaign to End Violence Against Women (VAW) and R.A. No. 10398 - Declaring November 25 of Every Year as National Consciousness Day for the Elimination of Violence Against Women and Children in Support of the Worldwide Campaign to End VAW	LLFC employees' lack of awareness of the causes, effects, and impacts of gender-based violence to women and girls	Increased awareness and understanding of LLFC employees of impact of Gender-Based Violence Against Women (VAW) to women and society.	MFO: GASS: General Administration, HR and Sub-committee for Events	Conduct of advocacy activity in observance of the 18-day campaign against VAW	Conduct Activities related to VAWC - At least 2 activities for the entire campaign	Corporate Operating Budget 340,000.00	GAA	LLFC GFPS, Administrative and HR



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6	Magna Carta of Women Section 37C and PCW Memo Circular 2011-01 on the Strengthening of GAD Focal Point System	To institutionalize GAD mainstreaming in the agency	Strengthened functionality of LLFC's GAD Focal Point System	GASS: General Administration and Support	Conduct of annual assessment and preparation of GAD Plan and Budget and Accomplishment Report	Submit report of GPB and GAD AR - Prepare and submit the GPB and GAD AR on or before the deadline.	250,000.00	GAA	LLFC GFPS GAD Subcommittee for GPB and AR report and HR Unit
7	Magna Carta of Women Section 37C and PCW Memo Circular 2011-01 on the Strengthening of GAD Focal Point System	To institutionalize GAD mainstreaming in the Agency	Strengthened functionality of LLFC's GAD Focal Point System.		Conduct of GFPS meetings to plan, monitor and evaluate GAD PAPs	Conduct meetings for GFPS and TWG - at least 4 meetings during the year with minutes	30,000.00	GAA	LLFC GFPS and TWG Committee
8	Magna Carta of Women Section 37C and PCW Memo Circular 2011-01 on the Strengthening of GAD Focal Point System	Lack of continual training for LLFC's GAD Focal Point System	Fully functional LLFC GAD Focal Point System		Conduct of GAD Seminar for GFPS GAD Advocacy Training	No of batches at least 1 - 100% attendance of LLFC GFPS	100,000.00	GAA	Human Resource and Secretariat
9	Magna Carta of Women Section 37A and Joint Circular 2012-01 on the formulation of annual GAD Plans and Budgets and Accomplishment Report.	Gender Audit (GMEF Assessment conducted in 2023	Gender mainstreaming as a strategy is institutionalized in LLFC	GASS: General Administration and Support	Conduct of Organizational Audit using GMEF	Prepare report and submit to PCW- GMEF Assessment Report	Corporate Operating Budget 150,000.00	GAA	LLFC GFPS, Administrative and HR



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10	Magna Carta of Women IRR Section 37C	Absence of application of Gender Fair Language in all LLFC documents	Application of Gender Fair Language in all LLFC documents		Conduct of review and enhancement of Unit's Manuals and Policies to integrated GAD	Percentage of agency official documents to which Gender Fair Language is applied - 100% to all LLFC Policies and Manual	85,000.00	GAA	LLFC GFPS
11	LLFC employees have limited knowledge and awareness on relevant GAD Concepts.	LLFC just started mainstreaming gender in its operations in 2020. Hence, initial GAD capacity building activities conducted in 2020 were limited to members of the GFPS and select management officials.	Increased appreciation, knowledge and understanding of LLFC employees on the goals of Gender and Development.	GASS: General Administration and Support and Human Resource	Conduct of GAD Seminar for Gender Mainstreaming	Percentage of LLFC personnel who participated- 100% participation of LLFC employees	120,000.00	GAA	Human Resource and Secretariat



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12	LLFC employees have limited knowledge and awareness on relevant GAD Concepts.	LLFC just started mainstreaming gender in its operations in 2020. Hence, initial GAD capacity building activities conducted in 2020 were limited to members of the GFPS and select management officials.	Increased appreciation, knowledge and understanding of LLFC employees on the goals of Gender and Development.	GASS: General Administration and IT Unit	Updating & enhancement of GAD portion of the website and GAD e-bulletin	No. of platforms enhanced and updated - 2 - GAD portion of the website and GAD e-bulletin enhanced and updated	100,000.00	GAA	GFPS - TWG - Knowledge MGT and Digital Platform Committee
13	LLFC employees have limited knowledge and awareness on relevant GAD Concepts.	The GFPS-TWG ensures the inclusion of GAD indicators in the M	GAD indicators are reflected in the agency's M		Conduct of Gender Mainstreaming Seminar for AMG	Percentage of AMG personnel trained for 1 capacity development training - 100% AMG attendance for the Capacity development training	50,000.00	GAA	Human Resource Unit
ATTRIBUTED PROGRAM									
14					LLFC Leasing and Financing Program		Corporate Operating Budget 75,000,000.00	GAA	Account Management Group
SUB-TOTAL							77,525,000.00	GAA	
TOTAL GAD BUDGET							77,525,000.00		



Prepared By:	Approved By:	Date
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Accountant II	Vice President / CSG Head	

